

Careers Programme Overview

2026/2027 Shire Oak Academy



SHIRE OAK ACADEMY
TURNING POTENTIAL INTO EXCELLENCE



Vision Statement

To provide a safe, secure, caring and supportive environment in which all students may take advantage of the opportunities we provide to develop knowledge, skills, attitudes and values to prepare them for taking up an adult place in 21st century society as responsible, responsive and enterprising citizens who become effective lifelong learners and make a positive contribution to society.
#BeIncredible

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Key events and experiences

Year 13

University & industry speakers
Degree apprenticeship sessions
UCAS support/applications
Personal statement support

Year 12

UCAS roll out
HE & student finance awareness
University & industry speakers
Next steps - post 18 events
Unifrog & work experience

Year 11

PSHE – Post 16 choices
1:1 Careers interviews
CV/employability workshops
School leaver show
College application sessions
National App & National Careers Weeks
Post 16 assemblies

Year 10

PSHE – Career planning
Oxbridge visit & college visit
Employer encounters/workplace visits
National App & National Careers Weeks
Careers fair
BCU & UoB summer school residentials

Year 9

PSHE – Developing skills for careers
University visit
National App & National Careers Weeks
Careers fair
LMI Assemblies
Option evening support

Year 8

PSHE – Personal finance & careers
National App & National Careers Weeks
NEC Big Bang Fair
Employer, app and college assemblies

Year 7

PSHE – Introduction to careers
National App & National Careers Weeks
Future skills questionnaire

Milestones and learning outcomes

Year 13

Prepare students to make informed Post-18 choices by exploring HE, higher and degree apprenticeships, and employment opportunities.

Year 12

Gain valuable experiences of the workplace, HE and employability skills. Build on chosen academic or technical pathways.

Year 11

Prepare students to make informed Post-16 choices by exploring the full range of progression pathways, including sixth form, college, T Levels and apprenticeships.

Year 10

Gain valuable workplace experience and develop key employability skills, including communication, teamwork, professionalism and problem-solving.

Year 9

Prepare students to make informed option choices by developing their understanding of the labour market, exploring future opportunities and considering both academic and technical pathways.

Year 8

Reflect on your school journey so far and look ahead to the future, expanding your understanding of career opportunities and exploring academic and technical routes.

Year 7

Develop skills needed for progression, including self-awareness, identifying personal strengths & interests and challenging career stereotypes.

